



Corporate Health and Safety Director

Description:

The Corporate Health and Safety Director is responsible for directing and providing health and safety program oversight to J.F. Brennan Co., Inc. and Brennan Marine Co, Inc., collectively Brennan Companies. The position oversees development and implementation of behavior based safety practices, audits functions for health and safety procedure implementation, ensures compliance with corporate, OSHA, Coast Guard, and client safety requirements, and conducting root-cause analysis of health and safety incidents. The Corporate Health and Safety Director monitors and documents the effectiveness of safety control measures used throughout the company and directs The Brennan Safety Staff in the implementation of The Corporate Health and Safety Program. The position will manage the development of site specific health and safety plans for remediation and other construction projects.

Duties and Responsibilities:

Work closely with CEO, CFO, COO, Human Resource Director, and Corporate Division Managers to cultivate The Brennan Safety Culture.

Provide health and safety leadership and direction to Division, Department and Project Managers.

Serve as the corporate health and safety subject matter expert with clients, regulators, and Brennan staff working on projects or designing proposal responses.

Manage health and safety resources and related departmental budgets.

Manage corporate health and safety staff. When necessary plan, request, and assist in the hiring of new personnel.

Work within the corporate framework to foster the career growth of direct reports.

Serve as the primary contact on health and safety issues.

Responsible for establishing and maintaining positive working relationships with Brennan Clients, Site Health and Safety Managers, Brennan Corporate Division Managers, local representatives and subcontractors.

Create manage and review site specific health and safety plans (HASP).

Appraise and implement new safety regulations as they relate to Brennan operations.

Ensure that project personnel are adequately trained in emergency response plan procedures.

Work as the internal incident manager, ensuring that safety emergencies and injuries are properly

managed.

Oversee, manage and ensure HASP safety orientation for all new Brennan and client personnel as applicable.

Assist in the preparation of new work proposals as solicitations relate to corporate health and safety objectives.

Reviews all contract documents related to ongoing or proposed work for safety related issues.

Review subcontractor safety programs; ensure that subcontractor programs are compliant with corporate, OSHA, client or Coast Guard Safety regulations.

Participate in meetings with field personnel, such as pre-award and pre-construction conferences.

Conduct safety audits. Audits will include a brief summary report noting any deviations from the HASP and corrective actions that may be necessary to promote the health and safety of workers and the public.

Organizes and conduct safety training as necessary.

Qualifications and Skills:

Prefer a minimum 10 years safety related experience. Marine and water based operations and Heavy construction, remediation/environmental and/or dredging operations background is preferred.

4-year degree in safety, industrial hygiene or related field is preferred.

The position requires 30-50% travel.

Certified Safety Professional (CSP) or Certified Industrial Hygienist (CIH) designation is preferred.

The Director is required to be competent in the following:

- Industrial and Construction Health and Safety Knowledge
- Thorough knowledge of OSHA requirements
- Strong organizational skills
- Excellent grammar and writing skills
- Strong supervision skills, particularly supervising off-site personnel
- Proven ability to lead others
- Communication and interpersonal skills to effectively manage and motivate employees and communicate objectives and action plans.
- Ability to research pertinent facts, data and other information from internal and external sources
- Proficient use of computer and corresponding programs – Word, Excel, PowerPoint.
- Ability to implement behavioral-based safety techniques to improve/maintain safety performance
- Ability to establish positive relationships with internal and external stakeholders
- 40-hour HAZWOPER certificate and current annual 8-hour HAZWOPER refresher
- 49 CFR DOT HM-126F certification or willingness to obtain.
- CPR/First Aid certification or willingness to obtain.

Division/ Department: Safety

Reports To: CEO